**Company Specific HR Questions**

**Cognizant**

1. Are you willing to relocate to a completely different city?
2. Tell me something about your family?
3. What do you think it takes to be successful in a company like ours?
4. What qualities should a successful manager possess?
5. Describe your most rewarding college experience.
6. Tell me about a time when you worked effectively under pressure.
7. Which is the last movie that you saw?
8. Which is your dream company
9. If you could be any animal, what would it be?
10. What were your favorite classes? Why?
11. Do you enjoy doing independent research?
12. Who were your favorite professors? Why?
13. How was your academic performance in school and during Engineering?
14. Why didn’t you think about pursuing higher studies rather than doing a job?
15. Tell us about a time when you made a bad decision.
16. Which of your qualities do you think will make you a good fit for the IT Industry?
17. What opinion do your friends have about you?
18. What motivates you to put forth your best effort?
19. When do you think you will complete and be able to join? (contextual question)
20. How can you assure that you will join by that time? (contextual question)
21. Was it your own decision to pursue Computer Science Engineering or were you influenced by your parents?
22. What interests you most about this position?
23. If I were to ask one of your professors to describe you, what would he or she say?
24. What changes would you make at your college?
25. How has your education prepared you for your career?
26. Describe your Final Year Project. What innovations did you bring into this project ?
27. What is the name of the CEO of Cognizant technologies?
28. Do you know anyone who works at Cognizant?
29. Who do idolize and why?
30. Are you a goal oriented person?
31. Do you know our organization mottos?
32. Are you willing to work to new technologies?
33. Do you know anyone who works for Cognizant?
34. Why does the Indian flag have 24 spokes?
35. How will you manage a team under pressure?
36. How much salary do you expect?
37. If you face a problem with your own performance, what would you do?
38. Would you lie for the company?

**WIPRO**

* 1. Tell me about yourself.
  2. Are you ready to relocate?
  3. Which of your qualities do you think will make you a good fit for the IT Industry?
  4. What opinion do your friends have about you?
  5. What motivates you to put forth your best effort
  6. When do you think you will complete and be able to join? (contextual question)
  7. How can you assure that you will join by that time? (contextual question)
  8. Was it your own decision to pursue Computer Science Engineering or were you influenced by your parents?
  9. What interests you most about this position?
  10. If I were to ask one of your professors to describe you, what would he or she say?
  11. What changes would you make at your college?
  12. What do you know about Wipro?
  13. Who is the CEO of Wipro?
  14. If your manger has given you a task and your manager’s manger is saying not to do that work, what you will do? You will obey your manager or his manager?
  15. Who are our main competitors?
  16. Why are you applying to this role?
  17. What was the most challenging part of your previous job?
  18. What would you do if you won a million pounds?
  19. Is there anything else you'd like us to know?
  20. What is your approach to leadership?
  21. How many petrol stations are there in the UK?
  22. Tell me about a time when you solved a problem creatively.
  23. Who is the CM of Goa?( other states also)
  24. Who is the Defence Minister and Finance Minister of India?
  25. How do you handle stress?
  26. Tell me about your strengths and weakness .Prove with example
  27. What is the difference between hard work and smart work?
  28. What is the difference between Motivation and Inspiration.
  29. Any questions that you would like to ask us?
  30. What is the difference between hobby and interest?
  31. What experience do you have using team-based messaging applications?
  32. When entering a new job, describe how you build relationships with your new co-workers and supervisors.
  33. How do you handle a situation where your supervisor does not properly communicate information to you?
  34. At Wipro, we greatly value collaboration, which hinges on exceptional communication. Tell me about a time when your communication skills greatly benefited your team.
  35. We value communication Wipro. Rate your communication skills from 1-10 with proper examples backing your given rating.
  36. How can Wipro motivate you, as a leader?
  37. We like to empower our employees here at Wipro. Tell me about a time when you undertook a project that demanded a lot of initiative.
  38. Tell me about a time when you improved communication between yourself and a co-worker or client.
  39. At Wipro, we value calculated risk. When have you taken an unusual risk in the workplace? What was the outcome?
  40. At Wipro, we give everyone the opportunity to be a mentor. Have you had the opportunity to teach an important skill to a co-worker?
  41. At your current or former place of employment, how important was communication and dealing with others?
  42. Tell me about an error or mistake you made because of a breakdown in communication from you or one of your team members.
  43. We value effective communication at Wipro. Would you say you are a better oral or written communicator?
  44. If you were given a choice, which work related task would you leave for last? Why?
  45. When have you shown a willingness to learn a new method or new approach to solving a problem?

**HP**

1. Tell me about a time when you have provided good customer service.
2. Please give an example of a situation where you had to make a difficult decision. What was the outcome?
3. Please give an example of a time you worked as part of a team during a difficult period.
4. Which section did you do well in your written test for HP?
5. Who are HP’s main competitors?
6. What are HP’s objectives for the coming year?
7. Do you know about the CEO of our company?
8. What kind of a person are you - Introvert/Extrovert?
9. Do you believe in competition or team work?
10. If your manger has given you a task and your manager’s manger is saying not to do that work, what you will do? You will obey your manager or his manager?
11. In a catastrophic situation like fire what you will do?
12. If you get a better package than here what will you do accept that offer or reject that?
13. Do you consider yourself successful?
14. Are you applying for other jobs?
15. If you had enough money to retire right now, would you?
16. What is your philosophy towards work?
17. Why do you think you would do well at this job?
18. Do you have any questions for me?

**IBM**

1. Describe your ideal company, location and job.
2. Tell me something about yourself that is not written in your resume
3. Are you planning to go for further studies?
4. If I were to hire you for this job and I granted you three promises with regard to working here, what would they be?
5. Tell me what do you know about IBM.
6. Tell me the one subject you like most
7. Why do you want to join IBM?
8. What are you passionate about?
9. Justify yourself, that you are self-motivated (as you mention)?
10. Are you flexible with technology as per project requirement?
11. What was a turning point in your life?
12. What are your bad qualities?
13. What is the motto in your life?
14. Do you have any questions regarding the profile?
15. What have you learnt apart from the regular curriculum subjects?
16. Tell me one thing that IBM has done recently that has impressed you.
17. What is IBM's current stock price?
18. Who is the CEO?
19. Who are our main competitors?
20. Why are you applying to this role?
21. What was the most challenging part of your previous job?
22. What would you do if you won a million pounds?
23. Is there anything else you'd like us to know?
24. What is your approach to leadership?
25. How many petrol stations are there in the UK?
26. Tell me about a time when you solved a problem creatively?
27. How do you feel about having a job which requires you to travel frequently?

**TECH - MAHINDRA**

1. Is money important to you?
2. How much money do you need to make to be happy?
3. Would you rather work with information or with people?
4. What motivates you?
5. What kind of salary are you looking for?
6. What motivates you to join Tech Mahindra?
7. Rate your interview on a scale of 10.
8. What new value can you add to our organization?
9. Tell me a time when you were disappointed with your behavior.
10. What was the most challenging part of your previous job?
11. What would you do if you won a million pounds?
12. Is there anything else you'd like us to know?
13. What is your approach to leadership?
14. When entering a new job, describe how you build relationships with your new co-workers and supervisors.
15. How do you handle a situation where your supervisor does not properly communicate information to you?
16. At Tech Mahindra, we greatly value collaboration, which hinges on exceptional communication. Tell me about a time when your communication skills greatly benefited your team.
17. We value communication Tech Mahindra. Rate your communication skills from 1-10 with proper examples backing your given rating.
18. Who motivates you?
19. Difference between Motivation and Inspiration.
20. How do you handle stress?
21. Questions on general knowledge (CM of Maharashtra, CM of Punjab, Haryana etc.)

**MICROSOFT**

1. On which topic have you done your project?
2. What are the different technologies you used while designing your project?
3. Describe one technology in full details?
4. Are you comfortable working in shifts?
5. What do you look for in a job?
6. What do you know about our organization
7. What has been your greatest achievement till now? **Explain what will be your reaction if a project you had been working on suddenly changed or the deadline had been changed?**
8. **Explain what if you realize at deadline time that a report you wrote to your supervisor is not to the par?**
9. **Explain how would you deal with a co-worker at work with whom you are not able to build a successful working relationship?**
10. **Who is the CEO?**
11. What is the difference between hard work and smart work?
12. At your current or former place of employment, how important was communication and dealing with others?
13. Tell me about an error or mistake you made because of a breakdown in communication from you or one of your team members.
14. What does success mean to you?
15. How important is this job for you?
16. Difference between leader and a manager.
17. Where are the headquarters of Microsoft?
18. Why should we reject you?
19. Are you ready to relocate?
20. Who are our main competitors?
21. Why are you applying to this role?
22. What was the most challenging part of your previous job?

**MINDTREE**

1. Why have you applied for this particular job?
2. Why do you want to work at our company?
3. What are your hobbies and interests?
4. What is one thing that you like about our company?
5. How would you improve upon our product/ company?
6. Are you comfortable in learning new technologies?
7. How long can you commit to working with us?
8. What is your expected salary?
9. What motivates you at work?
10. What has been your biggest regret and achievement till date?
11. What does success mean to you?
12. How important is this job for you?
13. Did you get selected in any other company?
14. What do you know about Mindtree?
15. What is your short term goal and long term goal?

**DELOITTE**

1. Any challenging situation that you have faced and after which you felt a sense of accomplishment?
2. What do you have to offer to Deloitte?
3. On a scale of one to ten, rate me as an interviewer.
4. Would you lie for the company?
5. How do you feel about working nights and weekends?
6. What is your dream job?
7. Mention any three good or bad qualities that your friends would tell us about you. How accurate do you think they are in their observations? (If Yes or No, please explain why.)
8. What are your future plans? Do you wish to go for an MBA program immediately after the completion of degree?
9. You attended the pre-placement talk, tell us few negative points about the presentation and how should we improvise for the next time?
10. How to you define your goals in life? Do believe in making plans and strategies for the future or believe in grabbing opportunities as they come?
11. You have to attend your meeting related to your work but you also have to complete work for your client, how will you manage in this situation?
12. Do you have any goals in the past and how did you achieve it?
13. What interested you the most in the recent news?
14. What is your short term goal and long term goal?
15. Why should we reject you?
16. Are you ready to relocate?
17. What do you know about Deloitte?
18. Why have you applied for this particular job?
19. Why do you want to work at our company?
20. What are your hobbies and interests?

**MU SIGMA**

1. Tell me the probability of opening of the door in next 15 minutes.
2. Describe your summer projects.
3. What are the expectations for yourself and what do you expect of others?
4. What does success mean to you?
5. How was your previous interview?
6. Tell me something about yourself which is not in your resume.
7. Discuss the Latest trend in IT industry.
8. Which type of dance do you like the most?
9. What are the most important qualities that should be there in a team player?
10. What is the difference between hard work and smart work?
11. Rate yourself on a scale from 1 to 10? Justify the score?
12. Can you handle pressure and tight deadlines?
13. Why do you think you will fit in this job?

**CAPGEMINI**

* 1. If you were to leave Capgemini, what would be the reason?
  2. What would you suggest Capgemini management do to prevent others from leaving?
  3. What advice would you give the CEO of Capgemini about how to improve it?
  4. If you were in charge, what would you do to make Capgemini a better place to work?
  5. How do you feel about going to work each day?
  6. How do you feel about the future of Capgemini?
  7. Do you have any question for me?
  8. Do you have any questions regarding the profile?
  9. Why aren't you going for higher studies?
  10. What is the most memorable moment in your life?
  11. What have you done apart from your study?
  12. Can speak for 4 min on water?
  13. How do you know Capgemini?
  14. Did you attend any previous drives?
  15. How will placement in Capgemini help you?
  16. Narrate the recent movie which you watched?
  17. After joining in Capgemini if you get a chance to do Masters in U.S., what would you choose? MS or JOB?
  18. Are you flexible with technology as per project requirement?

**PANASONIC**

1. Give me your three minute elevator pitch.
2. Why did you choose to apply for this position?
3. What will be your reaction on seeing a tiger in front of you?
4. Why do you want to join Panasonic? How will you grow with us?
5. Are you comfortable with overnight travel and relocation?
6. What is your typical way of dealing with conflict?
7. What 5 words would describe you?
8. What other companies are you interviewing with?
9. What is the most important skill you learnt at school?
10. Do you have the ability to articulate a vision and to get others involved in it?
11. If someone had to say something negative to you what would they say?
12. What does success mean to you?
13. How do you find this company to be different than others?
14. Which is more important to you, recognition or pay?
15. Give me an example of an emergency situation which you were able to handle?

**HITACHI**

1. What attracted you to this Industry?
2. What did you do to prepare your first semester as a college freshman?(Glassdoor.com)
3. Tell me about a time when you had to work with a difficult person. How did you handle the situation?
4. What do you know about Hitachi Capital?
5. At Hitachi, we hire those who have education in Computer Science and related fields. Walk me through your postsecondary Education and Training.
6. We seek to hire highly ambitious people. Where would you like your career with Hitachi take you?
7. At Hitachi Solutions, we take pride in our ability to stay one step ahead of our competitors. How would you contribute to this trend?
8. Tell us about your greatest work related accomplishment.
9. How well you adapt to changes?
10. If you could start your career again, what direction would you take?
11. Who would you say inspires you and how?
12. Culture fit is important for us. How would you describe your personality?
13. At Hitachi, we seek to hire leaders. Tell me about a time when you took a lead in solving a problem or an issue.
14. What do you think you will like about this role.
15. How to you define success?
16. Do you consider yourself a persuasive person?
17. How do your build rapport with people around?

**L& T**

1. What differentiates you from others, in your class?
2. Have you done an internship so far? If yes, what did you learn from there?
3. What profile would you like to work on?
4. Do you have higher education plans?
5. What kind of a person you are and what is your biggest achievement?
6. Do you play sports? If yes, tell me something about it.
7. What do you know about the work culture of this company?
8. If an office of 100 people is given to you, would you like to handle it, how would you do that?
9. Is India a male dominated country?
10. Are you ready to work anywhere in India?
11. Which all companies have you appeared for an interview so far? Did you get selected there? Why didn’t you join?
12. Have you ever failed in life? What did you learn?
13. What would you like to know about the organisation?
14. Can you relocate to any part of India?
15. What is the meaning of your name?
16. Q: What is the name of your project?
17. Q: As you have mentioned that you play cricket, what is your opinion about\_\_\_ (cricketer).

**JOHNSON CONTROLS**

1. What is your goal after graduation?
2. How far do you live?
3. How would you improve the company?
4. Do you look out for your co-workers to help you in various tasks?
5. How do you handle conflicts?
6. What interests you the most about what we do?
7. What career growth do you plan to see with us? How you think can we help?
8. If we offer you a high level training, which area would you like to choose?
9. Why do you believe that our company is a right fit for you?
10. Sell this pen to me.
11. Tell us about your greatest success and worst failure.